MINUTES OF THE AMERICAN SOCIETY OF NEWSPAPER EDITORS BOARD OF DIRECTORS MEETING – OCTOBER 18, 1996 Detroit, Mich.

Board members attending:

N. Christian Anderson III, Gazette Telegraph, Colorado Springs, treasurer

Richard Aregood, The Star-Ledger, Newark, N.J.

John S. Carroll, The Sun, Baltimore

Gene Foreman, The Philadelphia Inquirer - Human Resources

Robert H. Giles, The Detroit News - president

Robert J. Haiman, The Poynter Institute, St. Petersburg, Fla.

Karla Garrett Harshaw, Springfield (Ohio) News-Sun - Ethics and Values

Deborah Howell, Newhouse News Service, Washington - Membership

William B. Ketter, The Patriot Ledger, Quincy, Mass.

Linda C. Lightfoot, The Advocate, Baton Rouge, La. - The American Editor

Ron Martin, The Atlanta Journal and The Atlanta Constitution

Diane H. McFarlin, Sarasota (Fla.) Herald-Tribune - Freedom of Information

Tim J. McGuire, Star Tribune, Minneapolis - Convention Program

Marcia A. McQuern, The Press-Enterprise, Riverside, Calif.

Richard A. Oppel, Austin (Texas) American-Statesman - The American Editor

Sandra Mims Rowe, The Oregonian, Portland - vice president

Edward L. Seaton, The Manhattan (Kan.) Mercury - secretary - Education for Journalism

William F. Woo, Stanford University, Stanford, Calif.

Foundation Board member attending:

Howard Tyner, Chicago Tribune

Committee chairs attending:

Philip R. Currie, Gannett Co. Inc., Arlington, Va. - Small Newspapers

Mary Jo Meisner, Milwaukee Journal Sentinel - Writing Awards

Robert W. Ritter, Gannett News Service, Arlington, Va. - International

Gil Thelen, The State, Columbia, S.C. - Change

Narda C. Zacchino, Los Angeles Times - Minorities

Vice chairs attending:

Edward W. Jones, The Free Lance-Star, Fredericksburg, Va. - Convention Program

Other attendees:

Craig Branson, ASNE publications director

Veronica Jennings, ASNE minority affairs director

Diana Mitsu Klos, ASNE project director

Richard M. Schmidt Jr., ASNE legal counsel

Lee Stinnett, ASNE executive director

Board members not attending:

Al Johnson, Columbus (Ga.) Ledger-Enquirer - Nominations

Acel Moore, The Philadelphia Inquirer

Committee chairs not attending:

Cole C. Campbell, St. Louis Post-Dispatch - Future of Newspapers

Michael J. Finney, Omaha (Neb.) World-Herald - *Literacy*

Jane Healy, The Orlando (Fla.) Sentinel - New Media

Mike Jacobs, Grand Forks (N.D.) Herald - Press, Bar and Public Affairs

Howard C. Weaver, McClatchy Newspapers, Sacramento, Calif. - Newspaper Content

Mr. Giles called the meeting to order. In his report to the board as **president**, Mr. Giles thanked the officers, board members, committee chairs and committee workers, and the ASNE staff for their hard work on behalf of ASNE.

"There are a lot of details to manage and a lot of traveling that go with this office, but it has been a thoroughly enjoyable experience. It's particularly rewarding to attend journalism meetings as your representative," he said. Among the highlights, he said, was the 30th anniversary commemoration of the creation of the Freedom of Information Act, which ASNE launched with 21 other media organizations.

The ASNE president noted that the Society is "building important partnerships with many media organizations." These include launching a major readership research project with the Newspaper Association of America. The ASNE president was invited to report on the Society's work at the NAA fall board meeting.

He commented on his participation in a number of ASNE events, including the Journalism Values Institute and the National Copy Editors Conference held at the University of Kansas. ASNE is connecting with journalism education in a number of other ways. The Literacy Committee will sponsor a weekend session on reading at the University of North Carolina at Chapel Hill. He noted that Mr. Ketter has joined the accrediting council, succeeding Ms. McFarlin as ASNE's representative.

ASNE's Minorities Committee held a seminar before the opening of the Associated Press Managing Editors convention. David Hawpe, president of APME, has been invited to attend the April ASNE board meeting. We should work to eliminate duplications between ASNE and APME.

Newsroom diversity continues to be an ASNE priority, Giles said, noting that while there had been too little progress, "what ASNE has done has made a difference." He said the time had come to reassess ASNE's Year 2000 goal and move forward.

Mr. Giles anticipated that the committee leaders present would describe a number of important projects under way. "The strength of our focus is on the basics of what newspapers do. The work of the ASNE committees gives new emphasis to the idea that content is key to our future."

He called on Mr. Stinnett to report as **executive director**. ASNE is nicely settled in its new home at the American Press Institute, according to Mr. Stinnett. With the employment of Ms. Klos as project director, the ASNE staff is now back at full force. Five staff positions have been filled in the past two years, he noted.

ASNE's site on the World Wide Web (http://www.asne.org) is now published and is being used. Additional development is anticipated in the coming weeks.

In their work with the ASNE committees, the staff attempts to help the committee leaders conceive and schedule their projects and meetings, many of which are both seminars and work sessions; help the committees conduct research; and assist the committees in producing reports, the executive director noted.

Mr. Stinnett participated in the **New Media** meeting in Orlando, during which members were briefed on various new media innovations, and a project to identify 10 "Frequently Asked Questions" about new media was conceived as the major focus of the committee's work. The report will be presented on ASNE's Website.

Mr. Currie noted that the **Small Newspapers** initiatives include a survey of 400 editors of under-50,000 newspapers. The purpose is to provide a baseline of information on a wide range of topics regarding editors and newsrooms at smaller papers. The project will provide an inventory of issues that can be addressed in future years by the ASNE Small Newspapers Committee. The group is also updating the popular brochure "Thinking Big About Small Newspapers" and will continue its editor-to-editor critique exchange.

The **Future of Newspapers** report submitted by Mr. Campbell described the media usage study being undertaken with NAA. The project will involve 3,000 respondents. The firm of Clark, Martire, and Bartolomeo has been chosen to be lead researcher. "The committee remains committed to exploring the

role of editors in framing strategy for their newspapers," he stated. ASNE Foundation has committed to raise \$60,000 for the project, which will cost \$170,000.

The **Change** Committee is developing "Project Reconnect," which seeks to discover how newspapers can connect with difficult-to-reach groups in their communities, Mr. Thelen reported. A Change conference is scheduled in Columbia. The discussions will focus on "what's worked, what hasn't." The group will attempt to "quantitatively measure success." Mr. Giles indicated that the ASNE Foundation board had discussed seeking funding for the university-based research through the Pew Charitable Trusts. A decision on whether ASNE should pursue this option was deferred to the afternoon meeting of the board.

Mr. Foreman reported that the **Human Resources** Committee is focused on two major initiatives. Its National Copy Editors Conference attracted 140 participants and was very well received. ASNE's focus on copy editors was begun last year and will extend through 1998. This may lead to the formation of a national copy editors association. The committee's second project is a national survey of newsroom workers to identify current concerns and trends and to replicate a 1988 study. A representative sample of more than 1,000 respondents from newsrooms across the nation has completed a questionnaire. Some 3,000 minorities have received the questionnaire for an over-sample.

The **Minorities** Committee held a successful seminar before the APME convention in Denver, Ms. Zacchino said. The discussion was led by Nancy Woodhull and focused on the most serious diversity concerns facing newsrooms today and on into the year 2000. There was much interest in a study conducted by the Associated Press Managing Editors group that reveals that whites and minorities have greatly contrasting perceptions about how well each group fares in the newsroom.

The committee proposes an idea-sharing session for the convention. Editors will present ideas on tools they can use to manage diversity, deal with stereotyping, and improve the diversity of newspaper content.

Working with the National Association of Hispanic Journalists, ASNE has produced a recruitment video entitled "Hispanics on Deadline."

Ms. Jennings summarized progress in the numerous minorities programs and called the board's attention to the need to review ASNE's initiatives as we approach the Year 2000.

Mr. McGuire noted that plans are well developed for the 1997 **Convention Program**. One major topic will be "what editors can do to deal with their angst." The need to have a diverse set of speakers was discussed. Mr. Stinnett called attention to the post-convention evaluation of the 1996 annual meeting.

Reporting for the **International** Committee, Mr. Ritter gave an update on the eight countries that ASNE is monitoring through ASNE Watch. There is a need to get more complete information more quickly, he noted. The committee hopes to heighten its efforts and work more closely with the Committee to Protect Journalists. A fact-finding trip is being developed for ASNE members to travel to Cambodia, Malaysia, Singapore and Indonesia Jan. 24-Feb. 15.

Mr. Seaton said the **Education for Journalism** Committee's focus has been on the highly successful Institute for Journalism Excellence. ASNE was successful in getting a spot on the journalism educators convention to do a presentation on the Institute for Journalism Excellence.

Ms. Klos said the IJE program was fulfilling its mission of reinvigorating relations between journalism education and newspapers. Evaluations of the program completed by the participating educators and their host newspapers indicated that both groups were very satisfied with the experience. The program has run a surplus during its first two years. However, expenses will increase next year when the program begins covering the travel costs of the participants to the AEJMC convention so that the debriefing seminar can be a requirement of the program.

Mr. Seaton recommended that editors read the "Winds of Change" report distributed by The Freedom Forum.

Mr. Ketter, who now represents ASNE on the journalism accrediting council, said the standards language has been updated. Despite a challenge, Standard 12, which deals with diversity, was maintained.

Ms. Harshaw said ASNE should speak out about the need for strong programs that train newsroom professionals.

For the **Ethics and Values Committee**, Ms. Harshaw reported that the Journalism Values Institute is "working well." The ideas generated by JVI are well received. However, ASNE must do more to generate industry discussion of the JVI Handbook and also increase public awareness about how newspapers are addressing these issues. The suggestion was made to involve newspaper publishers as well.

A report submitted by **Literacy** chair Finney described the National Reading Conference to be held next weekend at the University of North Carolina at Chapel Hill.

Ms. Meisner said the **Writing Awards** Board would meet in February at the Poynter Institute. There is a need to increase the number of applications for the deadline category for the Jesse Laventhol Awards.

The American Editor addresses lively topics, according to Ms. Lightfoot. Mr. Branson said ASNE is posting the articles of each issue on ASNE's Webpage. Sections of the Proceedings are being posted as they are edited. Efforts will be made to get stronger photos from the convention for the post-convention report.

Mr. Branson noted that The Editors Exchange has been redesigned and publication on a regular basis has resumed.

Reporting for the **Membership** Committee, Ms. Howell asked for help in recruiting new members. A list of the 51 largest newspapers with no member was distributed. Efforts will be made to increase the awareness of newspaper publishers about the value of their editors belonging to ASNE. Ms. Howell said she was seeking a recruitment volunteer for the New England region.

During lunch, those present heard a presentation by Mr. Martin on the Journal and Constitution's coverage of the Atlanta Olympics. Also, remarks were made by Michigan Gov. John Engler.

Following lunch, the committee reports were completed with a summary of activities of the **Freedom of Information** Committee. Ms. McFarlin said a major effort will be made to focus attention on the public's right to know. This will be launched next spring, anticipating the Fourth of July week. The committee was able to get responses from the two presidential candidates, Bill Clinton and Bob Dole, on a First Amendment questionnaire. These will be distributed to the press. While the candidates state their support of the Freedom of Information Act, they are reluctant to apply it to the National Security Council.

Mr. Schmidt said the enactment by Congress of the Electronic Freedom of Information Act was brought about by an excellent coalition of associations, primarily ASNE, the Newspaper Association of America, and the National Newspaper Association.

The board went into **executive session** and elected Mr. Oppel treasurer-elect.

Following the executive session, the minutes of the April meeting were approved. The board adopted the following banking resolution: "Resolved that Fidelity, Merrill Lynch, Scudder, and George Mason Bank are hereby designated as depositories for the funds of this Society and that said banks are hereby authorized and directed to pay checks and other orders for the payment of money drawn in the name of this Society when signed by either Robert H. Giles, president; N. Christian Anderson III, treasurer; or Lee Stinnett, executive director. In addition, George Mason Bank is authorized and directed to pay checks up to \$500 in the name of this Society when signed by Christine L. Schmitt. And that said banks shall not be required to make inquiry respecting the application of any instrument executed in virtue of this resolution or of the proceeds therefrom, nor be under any obligation to see to the application of such instrument or proceeds."

Mr. Seaton, **ASNE Foundation** president, said the Foundation continues to play a major role in ASNE affairs. He expressed appreciation to the members of the board for making individual contributions, which helps in fund-raising.

Mr. Stinnett reviewed the Foundation's 1995-96 financial report, indicating that receipts were \$1,035,198 and check disbursements were \$1,021,059. ASNEF's unrestricted cash reserves were \$997,610 on June 30, 1996, compared to \$914,658 a year earlier. The Foundation continues to take a conservative investment strategy, buying four-year treasury notes and certificates of deposit. The Foundation's audit indicates that the financial reports are a fair representation of ASNEF's finances.

Discussion returned to the advisability of approaching the Pew Charitable Trusts for a \$140,000 grant for university-based research for "Project Reconnect." A motion was made and approved to support the University of South Carolina's making a proposal to Pew to fund the research.

Ms. Rowe, in a report for the **vice president**, described a plan developed by the officers to continue the Journalism Values Institute work in 1997-98 and beyond. The project would focus on credibility with the hope both of addressing journalistic actions that affect credibility and also to increase public understanding and acceptance of the appropriate role of journalism in a free society.

Ms. Rowe said, "We should focus on the issues of truthfulness, disclosure, accuracy, and the integrity of quotes. We must recognize that it is almost impossible to make progress on these problems as individual newspapers. Whatever we do as individuals, we are affected by what the wire services and other media do. We need to have a national discussion within the profession. Our goal is not to create anything like a national code of ethics, but we should attempt to lay out a path to help newspapers identify some common principles." The "potential path" of the project, she said, is to start with a very focused conference on credibility issues. One of the objectives is to develop hypothetical situations that can be used to provoke newsroom discussions. After the full industry discussion, ASNE would summarize the results. "We might possibly have an interactive discussion of the issues at the 1998 convention. This might lead to a videotape that could be widely disseminated."

Ms. Harshaw cited the need to intensify industry discussion on JVI, address online issues, and increase public awareness. Mr. Martin noted we should enlist the participation of the major national media, including the Washington Post, New York Times, and the networks.

Ms. Rowe asked for and received board permission to change the names of two committees. The Minorities Committee will henceforth be known as the Diversity Committee, the Newspaper Content Committee was renamed the Wire Content Committee, and Human Resources will be Management and Human Resources.

Mr. Seaton gave the report of the ASNE **secretary**. The following twelve membership applications were approved:

Meg Angus-Smith, editor, Oneonta (N.Y.) Daily Star
David Eldridge, managing editor, Baytown (Texas) Sun
Celia Emmerich, owner, Greenwood (Miss.) Commonwealth
James Flansburg, editor, Denton (Texas) Record-Chronicle
Bruce P. Frassinelli, editor and publisher, Oswego (N.Y.) Palladium-Times (reinstatement)
Donald D. Holt, editor, Journal of Commerce, New York
Steven Hungerford, publisher, Scottsbluff (Neb.) Star-Herald
Phil Latham, editor, Lufkin (Texas) Daily News
Mike Masterson, editor, Northwest Arkansas Times, Fayetteville
Kevin P. McKenna, editorial director, electronic media, New York Times
Sam Pollak, editor, Portsmouth (N.H.) Herald
Warren Watson, editor, Central Maine Newspapers, Augusta

The board declined to accept the application of Eugene Korneitchouk, international editor, Dunn (N.C.) Daily Record.

The following report was submitted and accepted by the board, although attempts will be made to reinstate a number of members who have not yet paid their 1996 dues.

Since the board met in April, there have been five deaths and 52 resignations and ineligibilities, including 36 dropped for nonpayment of 1996 dues. Only one member has been transferred to the retired rolls. Including the 12 new applications just approved, membership stands at 825; 649 active and 176 retired.

Deaths (five)

Robert Chandler, Bend (Ore.) Bulletin Joseph F. Hladky Jr., retired, Cedar Rapids, Iowa Robert Kennedy, retired, Naples, Fla. Richard Martin, retired, Kenosha, Wisc. Preston Wolfe, retired, Columbus, Ohio

Former ASNE president Vermont Royster, who had dropped his retired membership, died.

Resignations and ineligibilities (52), including 36 dropped for nonpayment of 1996 dues:

Kay Berenson, publisher, Greenfield (Mass.) Recorder; wasn't sure whether she would continue her membership when she became publisher, dropped for nonpayment of dues

Alan Blanchard, editor, Greenville (Mich.) Daily News; resigned, no reason given

Daniel Blom, assistant managing editor, Munster (Ind.) Times; dropped for nonpayment of dues

Janet Brandt, retired, Redmond, Wash.; resigned, "life is going in other directions now"

Randolph Brandt, managing editor, Marion (Ind.) Chronicle Tribune; resigned, paper declined to sponsor his membership

Donald A. Brown, former executive editor, Tuscaloosa (Ala.) News; left paper, dropped for nonpayment of dues

David Burgin, former editor-in-chief, Alameda Newspaper Group, Oakland, Calif.; dropped, no longer eligible, new position as product and marketing consultant, MediaNews Group, working from home

David Butler, former editor, New Haven (Conn.) Register; resigned, left paper and is not in a qualifying position

Richard Cattani, editor-at-large, Christian Science Monitor; dropped for nonpayment of dues

Kenneth Chandler, editor, New York Post; dropped for nonpayment of dues

Richard Cheverton, managing editor/strategy and administration, Orange County Register, Santa Ana, Calif.; dropped for nonpayment of dues

Jill Claflin, former executive editor, North Platte (Neb.) Telegraph; dropped, left paper to move to Florida with parents, not in qualifying position, '96 dues not paid

Thomas Clinton, executive editor, Madisonville (Ky.) Messenger; dropped for nonpayment of dues

Harold Cousland, editor, Las Cruces (N.M.) Sun-News; dropped for nonpayment of dues

Frank Daniels III, former president and publisher, Nando.net; dropped, left company and is consulting, no longer qualified

B. Dale Davis, retired, Cape May, N.J.: dropped for nonpayment of dues

James Ellis, editor, Joplin (Mo.) Globe; resigned, no reason given

Meg Greenfield, editorial page editor, Washington Post; dropped for nonpayment of dues

Marion Gregory, managing editor, Raleigh (N.C.) News & Observer; dropped for nonpayment of dues

J. Edward Grimsley, retired, Richmond, Va.; dropped for nonpayment of dues

Gary Grossman, executive editor, Salisbury (Md.) Daily Times; dropped for nonpayment of dues

R. Kenneth Hall, executive editor, Traverse City (Mich.) Record-Eagle; dropped for nonpayment of dues

Robert Haring, retired, Tulsa, Okla.: dropped for nonpayment of dues

Carlton Harrell, retired, Durham, N.C.; dropped for nonpayment of dues

Clay Haswell, former executive editor, Walnut Creek (Calif.) Contra Costa Times; left paper, dropped for nonpayment of dues

M. Lynne Holt, retired, Phoenix, Ariz.; dropped for nonpayment of dues

Carol Hunter, editor, Bridgewater (N.J.) Courier-News; dropped for nonpayment of dues

Sidney Hurlburt, editor/columns, USA Today; dropped for nonpayment of dues

Robert Ingle, vice president/new media, Knight-Ridder, Inc., San Jose, Calif.; resigned, did not feel qualified since position has no content output

C.W. Johnson, Midwest news executive, Gannett Co., Inc.; Rockford, Ill.; dropped for nonpayment of dues

Tim Kelly, publisher, Lexington (Ky.) Herald-Leader; resigned, position changed from editor to publisher and he thinks ASNE ought to be for editors

Richard Leonard, executive editor, Valley News Dispatch/North Hills News Record, Tarentum, Pa.; resigned, '96 dues not paid, says paper struggles every year to keep dues in the budget and he's giving up the fight Barry Lewis, former editor, Willimantic (Conn.) Chronicle, now city editor, Stamford (Conn.) Advocate; dropped, no longer eligible, '96 dues not paid

Norman Lewis, editor, Butte Montana Standard; dropped for nonpayment of dues

Monica Lozano, associate publisher/editor, La Opinion, Los Angeles; dropped for nonpayment of dues

David Marcus, editor, Salem (Mass.) Evening News; dropped for nonpayment of dues

Felix McKnight, retired, Dallas; dropped for nonpayment of dues

Mark Nadler, former executive editor, Chicago Sun-Times; left paper, dropped for nonpayment of dues Jeff Nelson, managing editor, Lincoln (III.) Courier; dropped for nonpayment of dues

Wayne Parrish, general manager, Toronto (Ontario) Sun; dropped for nonpayment of dues

Debbie Price, former executive editor, Fort Worth (Texas) Star-Telegram; dropped, now general assignment reporter with the Baltimore Sun, no longer eligible

Howell Raines, editorial page editor, New York Times; dropped for nonpayment of dues

James Santori, publisher, LaCrosse (Wis.) Tribune; resigned, no reason given

John Sengstacke, editor, Chicago Daily Defender; dropped for nonpayment of dues

Fran Smith, editor, Hilton Head (S.C.) Island Packet; dropped for nonpayment of dues

James Sunshine, deputy executive editor/systems, Providence (R.I.) Journal-Bulletin; dropped for nonpayment of dues

Richard Thomas, former editor, Macon (Ga.) Telegraph; dropped, retired from paper to return to school, not old enough for retired membership

Thomas Tuley, retired, Newburgh, Ind.; dropped for nonpayment of dues

John Walston, former executive editor, Wilmington (Del.) News-Journal; resigned, left paper and not in a qualifying position

Michael Whitehead, executive editor, Shreveport (La.) Times; dropped for nonpayment of dues Gordon Winters, sports editor, Lincoln (Neb.) Journal Star; dropped for nonpayment of dues Fred Wulfekuhler, retired, Hot Springs, Ark.; dropped for nonpayment of dues

Transfers to retired rolls (one):

Robert Smith, Columbus (Ohio) Dispatch

Transfers to other papers/title changes:

Caesar Andrews, West Nyack (N.Y.) Rockland Journal-News, to senior managing editor, Gannett Suburban Newspapers, White Plains, N.Y.

Reid Ashe, Wichita (Kan.) Eagle, to president and associate publisher, Tampa (Fla.) Tribune

Cecil Bentley, State College (Pa.) Centre Daily Times, to editor, Macon (Ga.) Telegraph

Joan Behrmann, Palm Springs (Calif.) Desert Sun, to arts editor, Detroit News

Marcia Bullard, editor to editor, president and CEO, USA Weekend

Cole Campbell, Norfolk Virginian-Pilot, to editor, St. Louis Post-Dispatch

Michael Getler, Washington Post, to executive editor, International Herald Tribune

Terry Greenberg, San Mateo (Calif.) Times, to managing editor, Elkhart (Ind.) Truth

Robert Haiman, president to president emeritus, Poynter Institute

R. Kenneth Hall, Oneonta (N.Y.) Daily Star, to executive editor, Traverse City (Mich.) Record-Eagle

Saundra Keyes, Miami Herald, to managing editor, Walnut Creek (Calif.) Contra Costa Times (will not continue after April 1997; executive editor will be only member from paper)

Wanda Lloyd, USA Today, to managing editor/features, administration and planning, Greenville (S.C.) News Dan Martin, Fort Myers (Fla.) News-Press, to president and publisher, Springfield (Mo.) News-Leader Gene Policinski, USA Today, to distinguished service membership as special assistant to the President and CEO, Freedom Forum

Mark Trahant, Salt Lake Tribune, to editor and publisher, Moscow (Idaho) Daily News

Status pending (1996 dues paid):

John Christie, deputy managing editor to general manager, South Broward, Fort Lauderdale (Fla.) Sun-Sentinel; writing to see if he wants to continue

Mindi Keirnan, assistant vice president to vice president/operations, Knight-Ridder, Inc.; writing to see if she wants to continue

Richard Petersen, Escondido (Calif.) North County Times, to new ventures director, San Diego Union-Tribune; writing to see if he wants to continue

Jennie Phipps, left paper

Jim Rosenthal, left paper

Isabel Spencer, managing editor, Denver Post, to assistant city editor, Newark (N.J.) Star-Ledger; writing to see if she wants to continue

Will Sutton, left paper

Lou Ureneck, left paper

John Vinocur, executive editor to senior correspondent, International Herald Tribune; writing to see if he wants to continue

Neil Westergaard, left paper

Bill Woo, left paper, teaching

The board also approved revisions on its membership policy and procedures statement to reflect the bylaws changes approved by the membership in April.

Mr. Anderson, reporting as **treasurer**, indicated that ASNE's income for the year that ended June 30 was \$934,582. Expenses were \$949,768, resulting in a \$15,186 loss for the year. A revised budget (\$994,500 income/expenses) was adopted to better reflect current expectations for income and expenses.

In **other business**, the board received a report from Mr. Woo addressing the question of outside income earned by journalists. He was asked to develop a resolution to be considered by the board in April that would express ASNE's encouragement to journalists to declare their outside sources of income.

There being no further business before the board, the meeting was adjourned.

Edward Seaton ASNE Secretary